



**REPUBLIC OF RWANDA**  
**OFFICE OF THE AUDITOR GENERAL**  
**OF STATE FINANCES**



**JOB ADVERTISEMENT AT THE OFFICE OF THE AUDITOR GENERAL OF  
STATE FINANCES (OAG)**

**Background**

The Office of the Auditor General (OAG) is Rwanda's Supreme Audit Institution. It derives its mandate from Articles 166 and 167 of the Constitution of the Republic of Rwanda. This mandate is detailed in the law N° 79/2013 of 11/09/2013, determining the mission, organisation and functioning of the Office of the Auditor General of State Finances. The Office has legal personality, financial and administrative autonomy. OAG is responsible for the followings:

- Auditing and reporting on accounts of all public entities, local administrative entities, public enterprises, parastatal organisations and projects;
- Conducting financial, compliance, performance (economy, efficiency and effectiveness) and special audits in respect of expenditure in all institutions referred to above;
- Conducting accountability, management and strategic audits of accounts in the institutions mentioned above.

OAG offers great opportunities for career growth, training and above all, an opportunity to serve the nation in promoting accountability, transparency and best practice in Government operations as a mean to good governance.

To fulfil its mandate, the Office of the Auditor General of State Finances wishes to recruit competent and skilled staff for the following positions:



**P.O. Box 1020 Kigali**  
**Tel : +250 788 189 800/+250 788 189 803**  
**Web: [www.oag.gov.rw](http://www.oag.gov.rw)**  
**E-mail: [oag@oag.gov.rw](mailto:oag@oag.gov.rw)**

**Kimihurura**  
**KG 4 ST 8**  
**OAG, RRA, NEC Complex**





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**I. JOB TITLE: FINANCIAL AUDITOR – MECHANICAL ENGINEER**

**JOB LEVEL 5.V**

➤ **NUMBER OF VACANT JOB POSITION: ONE (1)**

**a) Job Summary**

The Auditor is responsible for the completion of the allocated work within the budgeted time according to the required OAG quality standards - OAG audit manual & other applicable guidelines, support the team leader to plan team tasks effectively and monitor progress of assignments against the agreed deadlines and at the same time to allow them the opportunity of possible job succession when higher position is available.

**b) Job responsibilities**

- Understand operations of audited government agencies, programs, or activities;
- Develop and carry out audit tests and procedures;
- Gather and analyse basic data on the functions, operations, and performance of government agencies, programs undertaking mechanical work related activities;
- Interview agency staff in data gathering and analysis;
- Develop audit findings;
- Assist in writing audit reports;
- Perform additional audit-related duties as delegated.

**c) Qualifications**

- Bachelor's degree in Mechanical Engineering;
- Not more than 32 years of age;
- Being Rwandan citizen;

**d) The Candidate should have the following skills**

- Knowledge of governmental organisations and operations;
- Knowledge of basic research methods;
- Analytical and problem-solving skills;
- Familiarity with testing and commissioning of mechanical works;
- Ability to read and interpret engineering drawings;





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- Excellent skills in elaboration and analyses of Bills of Quantities (BoQs) as well as preparation of technical specifications;
- High level of professional skepticism;
- Familiarity with AutoCAD, Solid Works;
- Knowledge of written and spoken English;
- Experience in design, operation and maintenance of mechanical system;
- Reporting skills;
- Excellent data analytical skills and interpretation. He/she must have ability to write clearly and concisely, and have sound quantitative skills (managing, analyzing and interpreting data);
- Ability to pay attention to details;
- Ability to work quickly, under pressure and to meet deadlines;
- Team player, who can guide and support co-workers;
- Proactive and action oriented;
- Conversant with Government electrification programmes;
- Excellent interpersonal, negotiation, communication and organizational skills;
- Ability to dialogue with government, industry, development partners and the public;
- Computer literacy in Microsoft packages (MS Word, MS PowerPoint, MS Excel, MS Access).

Interested candidates are required to submit the following documents in **PDF format**:

- Application letter in English language addressed to the Auditor General of State Finances;
- An updated CV;
- Required academic degree and those who studied outside the country must have the equivalent proof of the degree;
- A copy of National Identity Card;
- Having completed at least three (3) years of service in the same public institution for those candidates who are currently a public servant.
- **Being ready to start job within a period not exceeding one (1) month after publication of the overall results.**








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All those documents should be submitted online through <https://recruitment.oag.gov.rw/> not later than Monday 15, December 2025 at 5:00 pm

**Female candidates are highly encouraged to apply.**

Kigali, 05<sup>th</sup> December 2025

  
**MULIGO Olive**  
**Secretary General**

