



Nyamata Across from Hilton Inn, Bugesera District, Rwanda | HAMAGARA 2460 KU BUNTU | info@earthenable.org | www.earthenable.org

Title: Construction Lead
Positions: 8
Company: EarthEnable Rwanda Ltd
Reports to: District Operations Lead
Location: This is a field-based Role (Different districts in Rwanda)
Contract type: Open Ended

Application Link: [Apply here](#)

Who We Are & What We Do

EarthEnable is transforming how people live by making homes healthier for families across rural Rwanda and helping to reduce the polluting impact of the building industry on the environment. 80% of Rwandans live in homes with dirt floors that are dusty, unsanitary, and fertile breeding grounds for parasites and germs. While replacing a dirt floor with concrete has significant health benefits (e.g., reducing diarrhea by 50% and parasitic infections by 80%), concrete is unaffordable for many who need it and is a huge contributor to global pollution.

About This Role

As a Construction Lead at EarthEnable, you will play a pivotal role in ensuring the successful implementation of our mission to provide affordable, healthy flooring for rural Rwandan homes. You will oversee construction activities from planning to completion, ensuring that quality standards and project goals are consistently met. This role involves close collaboration with trainers, masons, and district personnel, bridging the gap between planning and execution to enhance efficiency and drive project success. Your leadership will be instrumental in maintaining high construction standards, delivering customer satisfaction, and fostering strong relationships with local communities and stakeholders.

Key Responsibilities:

1. Project Planning and Execution

- Develop and oversee construction schedules and plans in collaboration with, builder supervisors and district teams.
- Monitor progress to ensure adherence to timelines and quality standards.

2. Team Management and Support

- Provide guidance and problem-solving support to construction teams including the builder supervisors and masons.
- Hold teams accountable for achieving project goals.
- Daily supervision of builder supervisors and masons
- Assist in recruiting and training construction personnel, including masons and do weekly timesheets



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3. Quality Assurance and Site Management

- Conduct regular site visits and inspections to assess progress and identify areas for improvement.
- Ensure high-quality builds and compliance with EarthEnable's standards.

4. Stakeholder Engagement

- Liaise with local authorities and community members to facilitate smooth project implementation.
- Address challenges and complaints effectively to maintain positive relationships.

5. Data and Documentation

- Maintain accurate records of construction activities including masons' schedules, project assignments, and project quality
- Use project management tools and CRM software to track progress and update relevant data.
- Display proficiency in basic office software (Salesforce, Excel, Word, etc.) and effective task prioritization to meet deadlines.
- Fill out assigned forms about stage updates of all construction projects and coordinate the execution of all institutional builds

Key Technical Skills:

- **Construction Knowledge:** Basic construction knowledge(A1 in construction)
- **Quality Assurance:** Proficient in quality control practices to ensure superior outcomes.
- **Project Management:** Skilled in planning, problem-solving, and resource management.
- **Desired Technology Proficiency:** Skills in tools such as Salesforce, Asana, Google Apps, and email communication.

Key Soft Skills:

- **Communication and Collaboration:** interpersonal skills to work with diverse teams and stakeholders.
- **Adaptability:** Ability to handle challenges and remain resilient under pressure.
- **Leadership:** Strong ability to guide and mentor construction teams.

Join our team and help us transform lives by providing sustainable, affordable flooring solutions to underserved communities in Rwanda!

Women are encouraged to apply.